

2013 CORPORATE STRATEGIC GOALS (JAN-DEC)

2013 STRATEGIC OBJECTIVES

ACCOMPLISHMENT STATUS FOR DEPTS, COS &

RSHQ UNITS

RESTRICTED

PERFORMANCE INITIATIVE-ASSESSMENT DETAILS FOR UNITS UNDER COMACE OFFICE.



SUMMARY:

TOTAL NUMBER OF ACTIONABLE ITEMS: 86

% COMPLETED 72 (84)%

% ONGOING 10 (12)%

% NOT DONE 4 (4%)

S/N	OFFICE	TOTAL STRATEGIC INITIATIVES	FULLY ACHIEVED STRATEGIC INITIATIVES ●	PARTIALLY ACHIEVED STRATEGIC INITIATIVES ●	NOT ACHIEVED STRATEGIC INITIATIVES ●
1	SA-COMACE	14	12 (86%)	2 (14%)	-
2	PSO	13	13 (100%)	-	-
3	PSO II	8	8 (100%)	-	-
4	PIO	11	9 (82%)	-	2(18%)
5	PAU	10	8 (80%)	2 (20%)	-
6	PROTOCOL	9	7 (78%)	1 (11%)	1 (11%)
7	SERVICOM	21	15 (71%)	5 (24%)	1 (5%)
	TOTAL	86	72 (84%)	10 (12%)	4 (4%)

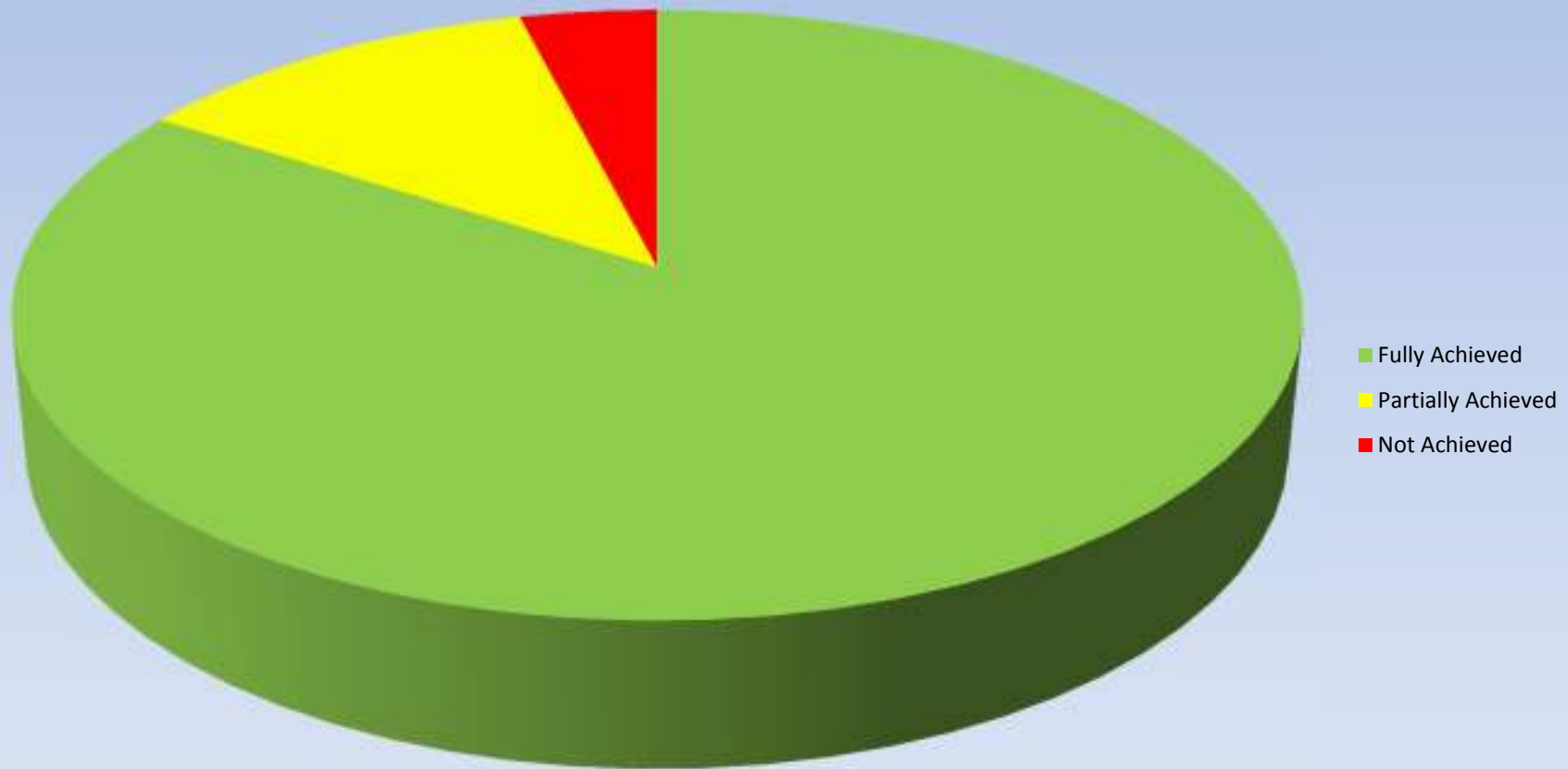
SUMMARY:

TOTAL NUMBER OF ACTIONABLE ITEMS: 86

Fully Achieved 84%

Partially Achieved 12%

Not Achieved 4%



SUMMARY:

TOTAL NUMBER OF ACTIONABLE ITEMS:

86

Fully achieved strategic initiatives

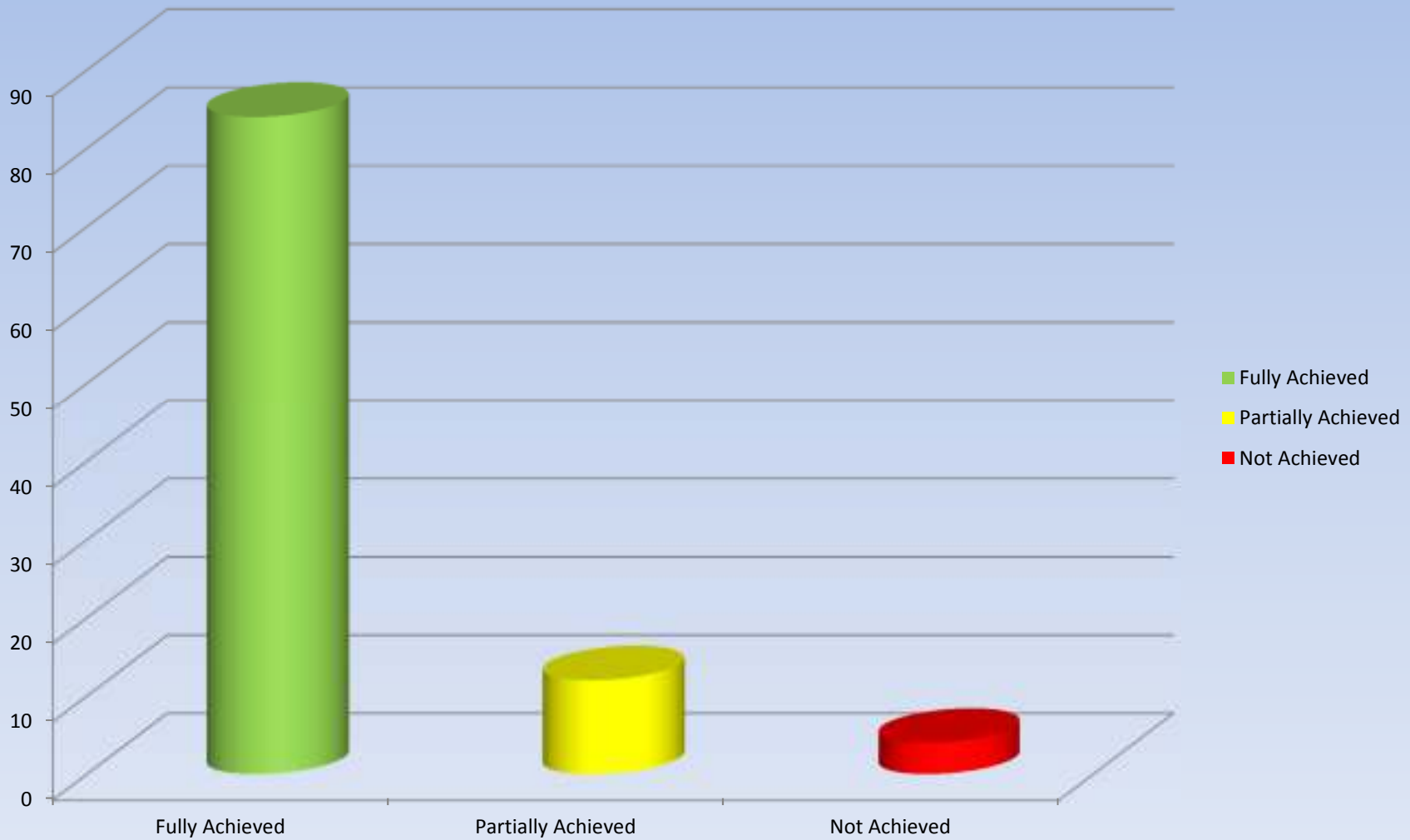
84%

Partially achieved strategic initiatives

12%

Not achieved strategic initiatives

4%






PERFORMANCE INITIATIVE-ASSESSMENT DETAILS FOR DEPARTMENTS AND CORPS OFFICES.

SUMMARY:

TOTAL NUMBER OF ACTIONABLE ITEMS: 330
 % COMPLETED 83%
 % ONGOING 15%
 % NOT DONE 2%



DEPTS/Cos/UNITS	TOTAL TASK TO BE ACCOMPLISHED	TASK DONE 	TASK ONGOING 	TASK NOT DONE 
OPS	26	22 (85%)	4 (15%)	-
PRS	16	10 (63%)	6 (37%)	-
AHR	23	22 (96%)	1 (4%)	-
TSC	13	6 (46%)	5 (39%)	2(15%)
MVA	17	13 (76%)	3 (18%)	1 (6%)
SMP	16	13 (81%)	3 (19%)	-
F&A	13	11 (84%)	1 (8%)	1 (8%)
SED	15	11 (73%)	4 (27%)	-
CLA	11	11 100(%)	-	-
CMRS	17	17 (100%)	-	-
CA	23	21 (91%)	2 (9%)	-
CTSO	10	10 (100%)	-	-
CLOG	14	13 (93%)	-	1 (7%)
CPRO	10	10 (100%)	-	-
CS	15	14 (93%)	1 (7%)	-
CP	18	17 (94%)	1 (6%)	-
CPEO	20	17 (85%)	3 (17%)	-
BUD	14	11 (79%)	3 (21%)	-
CIO	20	16 (80%)	4 (20%)	-
TSSD	19	14 (78%)	4 (22%)	1 (5%)
TOTAL	330	279 (83%)	46 (15%)	5 (2%)

SUMMARY:

TOTAL NUMBER OF ACTIONABLE ITEMS: 330

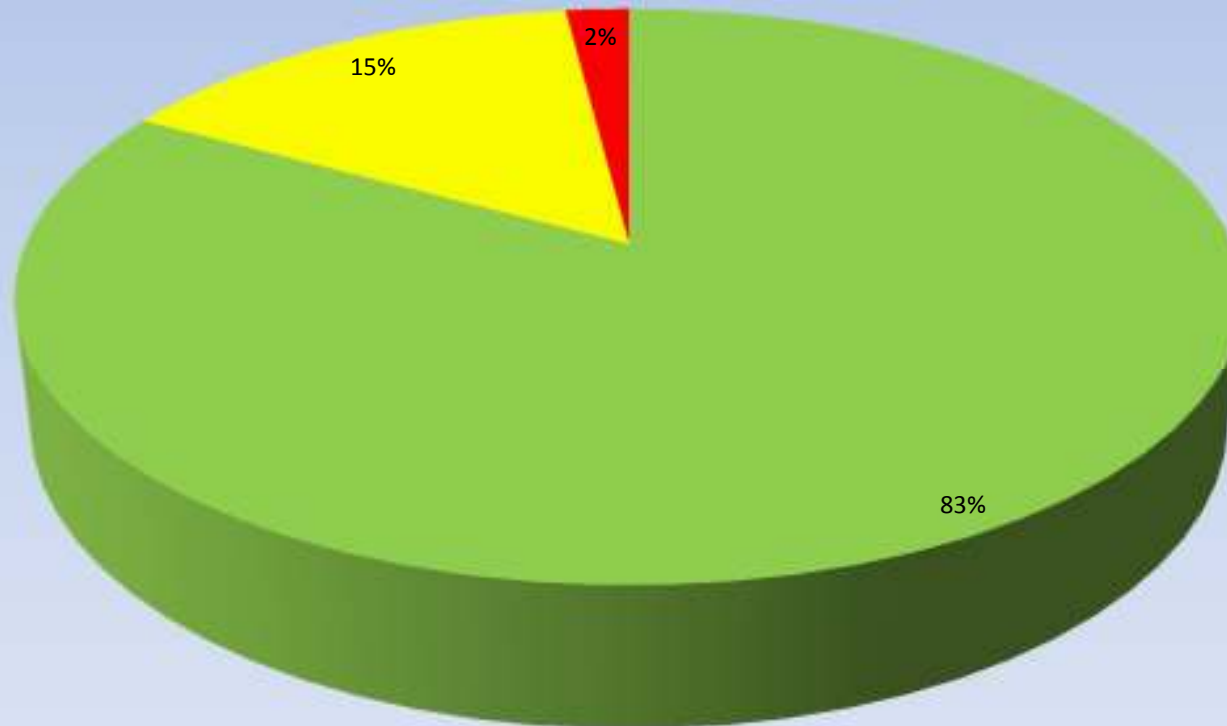
Fully Achieved **83%**

Partially Achieved **15%**

Not Achieved **2%**



■ Fully Achieved ■ Partially Achieved ■ Not Achieved



SUMMARY:

TOTAL NUMBER OF ACTIONABLE ITEMS:

330

Fully achieved strategic initiatives

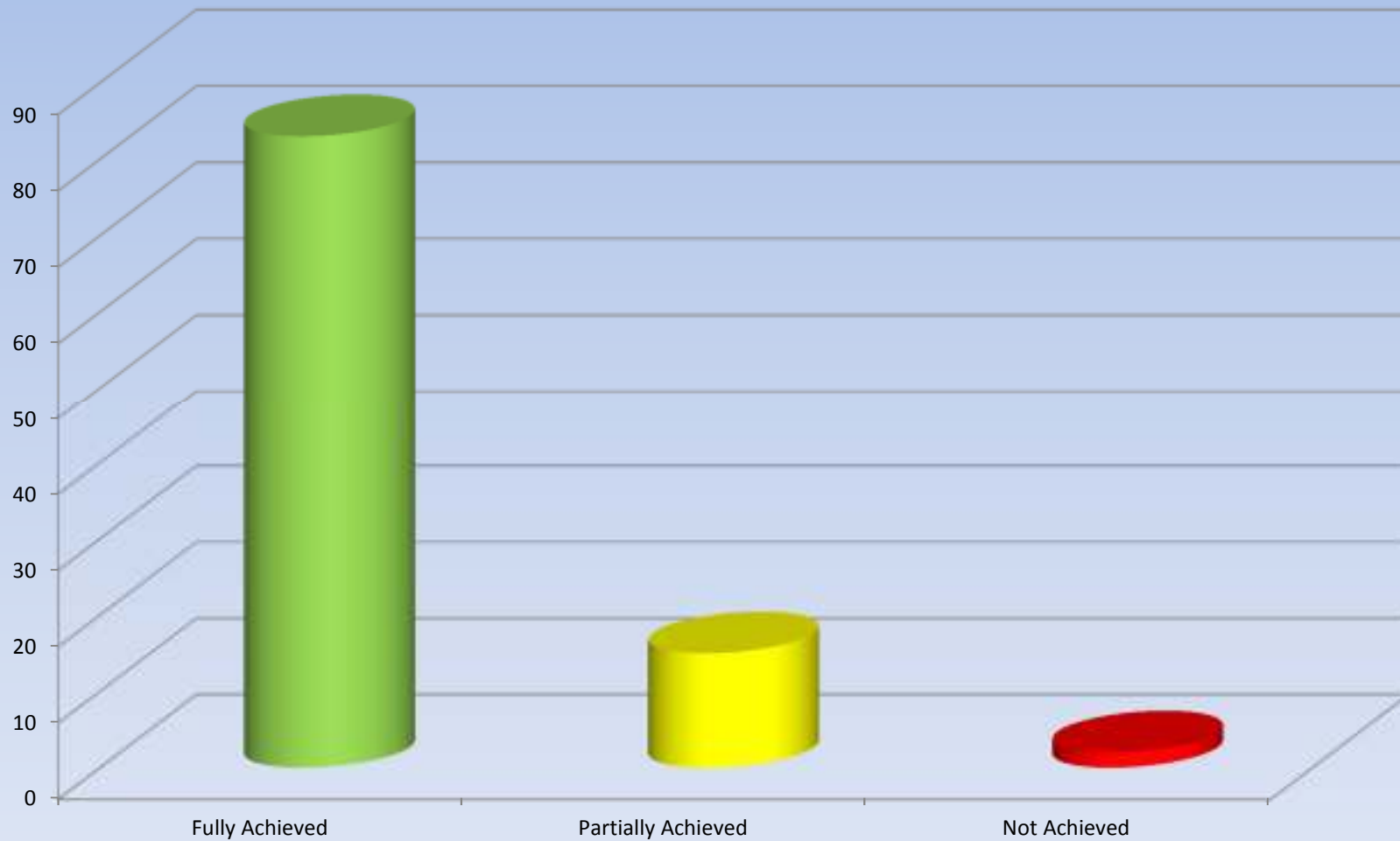
83%

Partially achieved strategic initiatives

15%

Not achieved strategic initiatives

2%



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GENERAL OBSERVATIONS



1. There were initial problems at the beginning of the year associated with Departments and Corps Offices keying into the overall Corporate strategic objectives.
2. However, this was resolved by the "ward rounds" of Departments and Corps Offices carried out by the Project Implementation Office.
3. Most Departments and Corps Offices were seen setting "low ball " targets.
4. Paucity of fund was noted as a critical issue in the execution of various assignments/tasks as the obvious financial challenge confronting the Corps saw some offices requests being either "KIV" and queuing up for fund release.
5. The accomplishment status stood as follows:-

a.	Completed	-	83%
b.	Ongoing	-	15%
c.	Not Done	-	2%

RECIPE FOR IMPROVED ACCOMPLISHMENT



1. More commitment by the Heads of Departments, Corps Offices and Commands is greatly/urgently required.
2. Finance & Accounts Department may explore ways and means of shoring up the Corps financial position as the accomplishment of task greatly hinges on availability of funds.
3. In line with the Corps Performance Management System (PMS) and "Contemporary Global Best Management Practices", it is a strategic imperative that any dynamic and forward-looking organization needs to do a periodic SWOT analysis to evaluate its strategic goals, policies and deployment of resources against set objectives to ascertain its performance, thereby consolidating on its **strength**, correcting its **weakness**, optimally exploring its **opportunities**, while averting/subverting its **threats**.
4. The Project Implementation Office would also continue to aggressively monitor projects, programmes, assignments, tasks and directives issued towards the full realization of the Corps 2014 Strategic Objectives and optimal service delivery.
5. A "ward round" of all the Departments and Corps Offices would be done by the Project Implementation Office to guide them on keying into the Corps 2014 Strategic Objectives.

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Thank You



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