

# 2014 CORPORATE STRATEGIC GOALS (JAN-MAR)

## 2014 STRATEGIC OBJECTIVES

ACCOMPLISHMENT STATUS FOR DEPTS, COS &

RSHQ UNITS

# PERFORMANCE INITIATIVE-ASSESSMENT DETAILS FOR UNITS UNDER COMACE OFFICE.




## SUMMARY:

TOTAL NUMBER OF ACTIONABLE ITEMS: 108

% COMPLETED 44%

% ONGOING 28%

% NOT DONE 28%

S/N	OFFICE	TOTAL STRATEGIC INITIATIVES	FULLY ACHIEVED STRATEGIC INITIATIVES 	PARTIALLY ACHIEVED STRATEGIC INITIATIVES 	NOT ACHIEVED STRATEGIC INITIATIVES 
1	SA-COMACE	19	12 (63%)	1(5%)	6(32%)
2	PSO	9	4 (45%)	3 (33%)	2 (22%)
3	PSO II	16	8 (50%)	7 (44%)	1 (6%)
4	PIO	12	4 (33%)	2 (17%)	6 (50%)
5	PAU	21	12 (57%)	6 (29%)	3 (14%)
6	PROTOCOL	11	6 (55%)	5 (46%)	-
7	SERVICOM	16	5 (31%)	6 (38%)	5 (31%)
8	PROJECT CONSULTANT	4	2 (50%)	2 (50%)	-
	<b>TOTAL</b>	<b>108</b>	<b>53 (49%)</b>	<b>32 (30%)</b>	<b>23 (21%)</b>

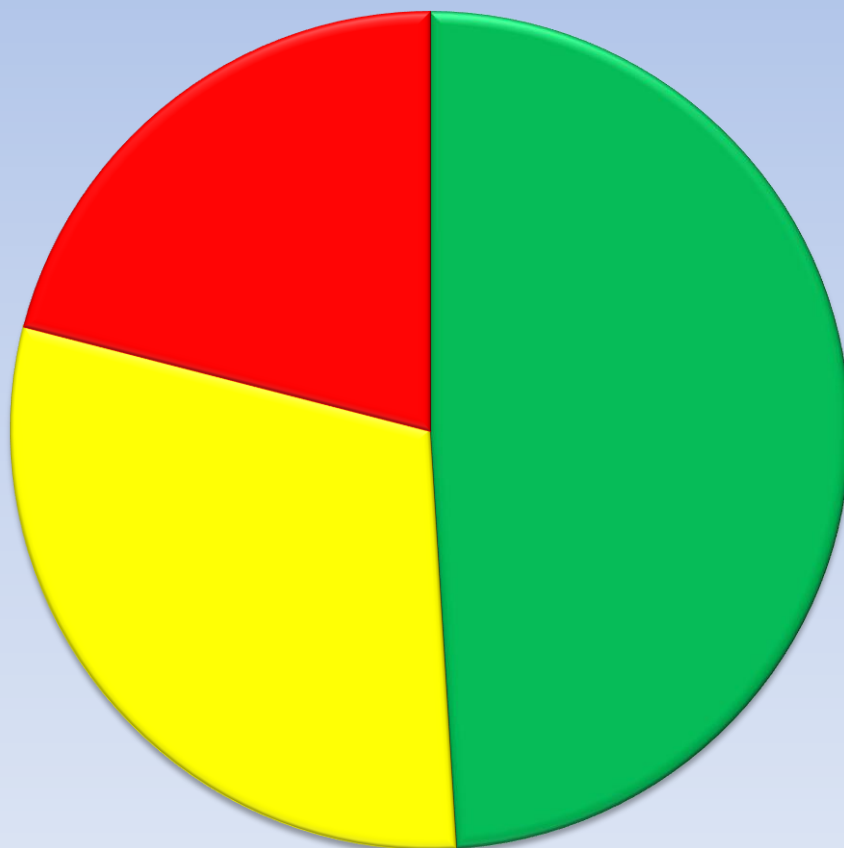
**SUMMARY:**

**TOTAL NUMBER OF ACTIONABLE ITEMS: 108**

Fully Achieved 49%

Partially Achieved 30%

Not Achieved 21%

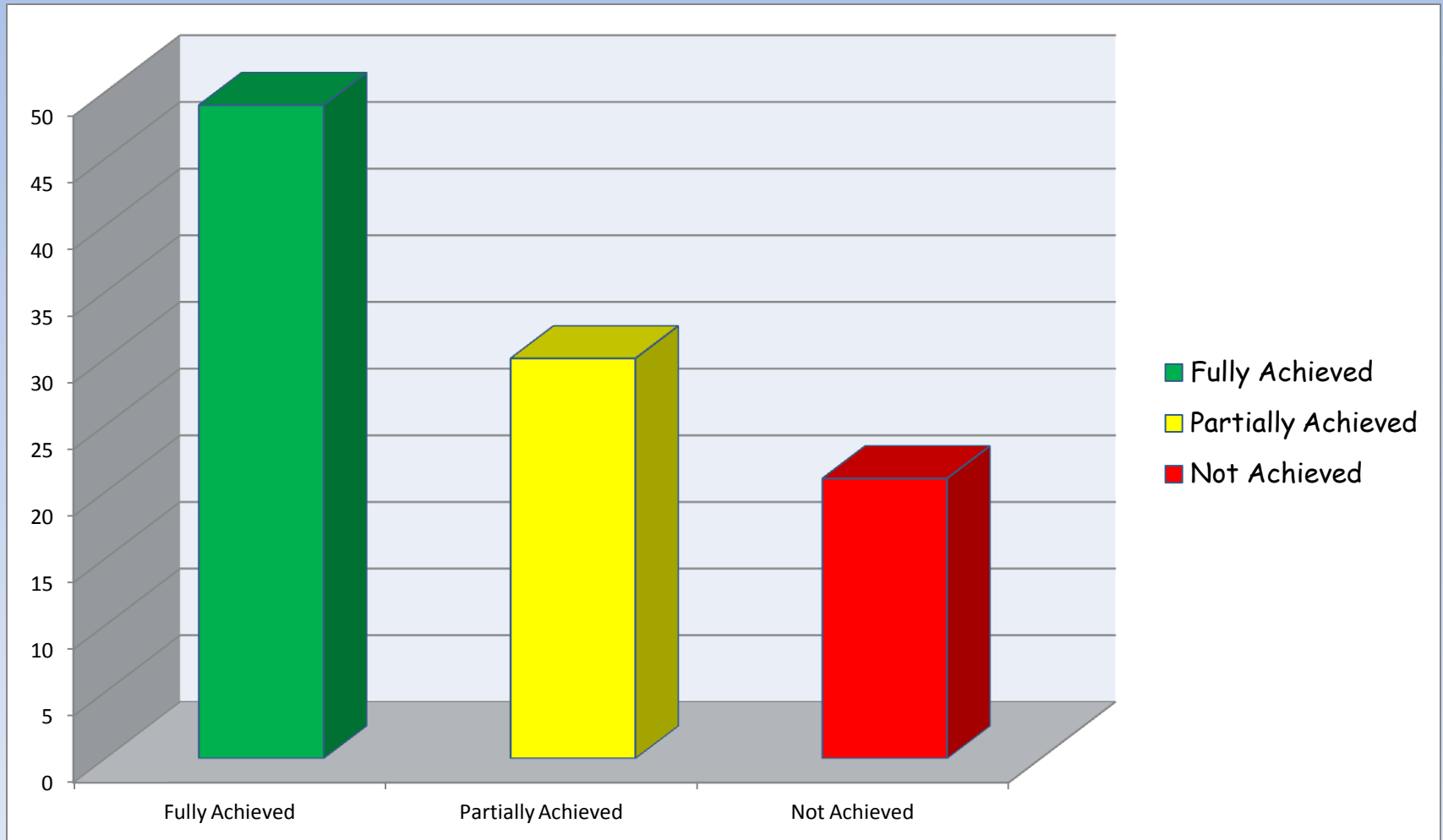


- Fully Achieved
- Partially Achieved
- Not Achieved




**SUMMARY:**

**TOTAL NUMBER OF ACTIONABLE ITEMS: 108**

**Fully achieved strategic initiatives 49%**  
**Partially achieved strategic initiatives 30%**  
**Not achieved strategic initiatives 21%**



**PERFORMANCE INITIATIVE-ASSESSMENT DETAILS FOR DEPARTMENTS AND CORPS OFFICES.****SUMMARY:****TOTAL NUMBER OF ACTIONABLE ITEMS:****351****% COMPLETED****70%****% ONGOING****20%****% NOT DONE****10%**

DEPTS/Cos/UNITS	TOTAL TASK TO BE ACCOMPLISHED	TASK DONE 	TASK ONGOING 	TASK NOT DONE 
OPS	52	47 (90%)	1 (2%)	4 (8%)
PRS	11	10 (91%)	1 (9%)	-
AHR	18	13 (72%)	-	5 (28%)
TSC	25	15 (60%)	10 (40%)	-
MVA	23	17 (74%)	-	6 (26%)
SMP	17	11 (65%)	4 (24%)	2 (11%)
F&A	8	5 (63%)	-	3 (37%)
SED	18	10 (56%)	7 (39 %)	1 (5%)
CLA	17	10 (59%)	5 (29 %)	2 (12%)
CMRS	22	11 (50%)	9 (41%)	2 (9%)
CA	19	15 (79%)	4 (21%)	-
CTSO	18	11 (61%)	6 (33 %)	1 (6%)
CLOG	6	5 (83%)	1 (17%)	-
CPRO	12	4 (33%)	8 (67 %)	-
CS	6	4 (67%)	2 (33%)	-
CP	17	15 (88%)	-	2 (12%)
CPEO	27	17 (63%)	8 (30%)	2 (7 %)
BUD	12	11 (92%)	-	1 (8%)
CIO	15	13 (87%)	2 (13%)	-
TSSD	8	2 (25%)	3 (37.5%)	3 (37.5%)
<b>TOTAL</b>	<b>351</b>	<b>246 (70%)</b>	<b>71 (20%)</b>	<b>34 (10%)</b>

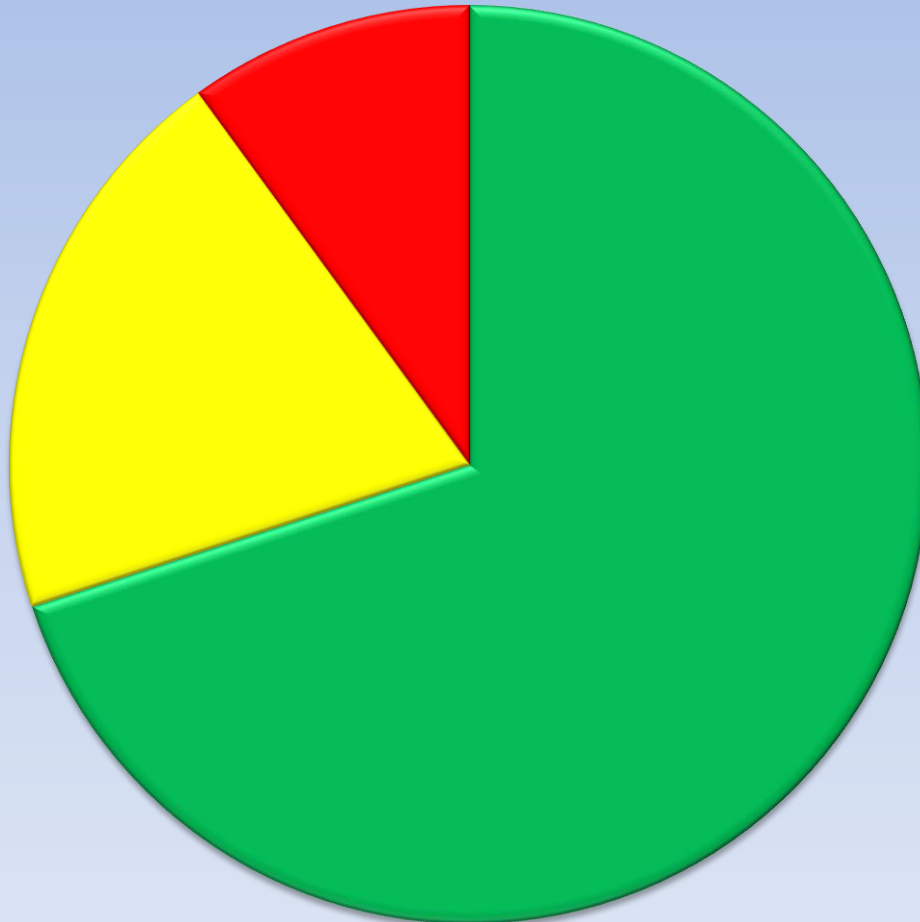
**SUMMARY:**

**TOTAL NUMBER OF ACTIONABLE ITEMS: 351**

Fully Achieved 70%

Partially Achieved 20%

Not Achieved 10%



- Fully Achieved
- Partially Achieved
- Not Achieved

**SUMMARY:**

**TOTAL NUMBER OF ACTIONABLE ITEMS:**

**351**

**Fully achieved strategic initiatives**

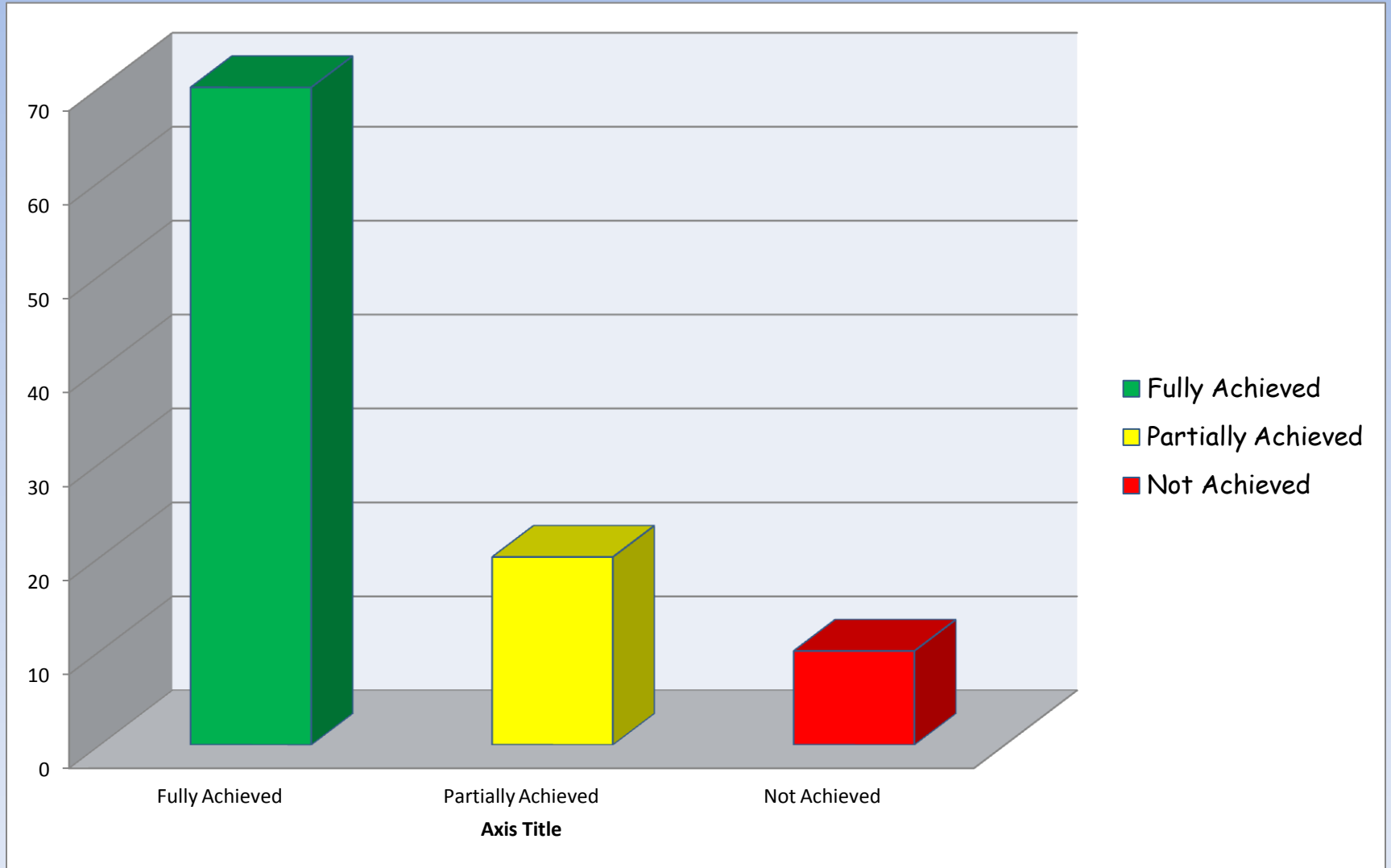
**70%**

**Partially achieved strategic initiatives**

**20%**

**Not achieved strategic initiatives**

**10%**



## GENERAL OBSERVATIONS



1. The PIO painstakingly sat down with all the Departments, Corps Offices to redo their strategic initiatives and the KPIs for a clear understanding of keying their individual office initiatives into the overall corporate strategic goals and objectives.
2. Paucity of fund was noted as a critical issue in the execution of various assignments/tasks as the obvious financial challenge confronting the Corps saw some offices requests being either "KIV" and queuing up for fund release.
3. The collective accomplishment of strategic initiative stood at
  - a. Fully Achieved - 65%
  - b. Partially Achieved - 22%
  - c. Not Achieved - 13%
4. Lack of conducive office space and adequate working tools also impacted negatively on the realization of some office strategic objectives.



## RECIPE FOR IMPROVED ACCOMPLISHMENT



1. Continued commitment by the Heads of Departments, Corps Offices and Commands is greatly required to achieve the Corps outlined goals in the fullest.
2. Finance & Accounts Department may explore other means of shoring up the Corps financial position as the accomplishment of task greatly hinges on availability of funds.
3. In line with the Corps Performance Management System (PMS) and "Contemporary Global Best Management Practices", it is imperative that the Corps continues to do a periodic SWOT analysis to evaluate its strategic goals, policies and deployment of resources against set objectives to ascertain its performance, thereby consolidating on its **strength**, correcting its **weakness**, optimally exploring its **opportunities**, while averting/subverting its **threats**.
4. The Project Implementation Office would also continue to aggressively monitor projects, programmes, assignments, tasks and directives issued towards the full realization of the Corps 2014 Strategic Objectives and optimal service delivery to the Nigeria Nation.

# Thank You

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